

Access Consultant - Job Description

Organisation: Imagine If theatre

Position: Access Consultant

Responsible to: Artistic Director

Salary: £26,000 pro rata

Hours/Days Required: Part time (1 day per week for 4 months)

Job Start Day: ASAP

About Imagine If

imagine if is a Theatre Company and Registered Charity based in Leeds. The theatre we create is based on the world around us comprising real stories from real people; we create work that is inspiring, entertaining, thought provoking and unashamedly honest for intimate audiences. We engage with those who have direct, personal experience of social problems in Britain through our theatre productions and workshop packages. Consequently, we place those without a voice at the forefront of each Imagine If production. We show excellence in the way we engage with artists, audiences and participants, making an active difference to their lives through theatre. We do this through supporting those most excluded from society and delivering art to make a long-lasting positive impact. As well as our theatre productions, Imagine If also runs a range of drama-based workshops across the UK, specific to each demographic we work with. These demographics include: offenders, ex-offenders, those with mental health issues, addicts and recovering addicts, young adults in the care system and those from disadvantaged backgrounds.

About Jadek

Jadek is based on the true story of when performance artist, Chesca, moved in with her blind, Polish, 94-year-old Grandad and explores how this unexpected turn of events affected both of their lives. A play exploring identity, culture and migration. Jadek has been in development for a year and after a hugely successful R&D period this heartfelt and inclusive production will be touring to both theatre and community venues in Autumn 2019.

Role summary

The **Access Consultant** will identify barriers to audience and participants accessing the programme of work and will implement strategy to remove barriers to access for blind/visually impaired audiences. Strong focus will be working on improving engagement and accessibility for blind/visually impaired audiences and participants. Work will also include working with communities with Polish heritage alongside the Audience Engagement Officer.

Role responsibilities

- Identify barriers to participation and engagement and work with the wider team to devise strategy to remove barriers to access.
- Working with the wider team to advise on inclusive delivery of wrap around events including post show discussions and workshops that support the company programme of work.
- Play a role in building relationships with partners to support the development and delivery of Imagine If projects where appropriate.

- Signpost wider team to potentially relevant community partners, organisations and participants.
- Work with the wider team to advise on accessibility for the Audience Development Strategy.
- Provide data to contribute to evaluation report for Imagine If activity.
- Provide updates, data or reports if necessary.
- May be required to work outside normal hours, including evening and weekend working.
- Own transport preferred.
- In all cases, to comply with the data protection act, GDPR and the The Equality Act (2010).

Person Specification

Essential

- A minimum 2 years' experience of access consulting roles.
- A track record in strategy and consulting on accessibility in the arts.
- Experienced in working with blind/visually impaired audiences and participants.
- Specific experience of working with marginalised or hard to reach groups of people.
- The passion and confidence to creatively engage with hard to reach theatre audiences.
- A strong understanding of the arts sector and an awareness of sector developments and news.
- Highly effective communicator.
- Ability to work independently without direct supervision, use initiative to manage own workload effectively and work to deadlines.

Desirable

- An understanding and knowledge of the blind/visually impaired community.
- An understanding and knowledge of the Polish Community.
- Experience of working with a theatre company.
- Full Driving license and access to own transport desirable.

How to Apply: Please email a CV and a cover letter no longer than one page of A4 detailing why you are interested in the role to: kelly@imagineiftheatre.co.uk and put 'A/C' in the email subject.

DEADLINE FOR APPLICATIONS: Monday 5th August 2019.

Please familiarise yourself with Imagine If via the following outlets before applying:

Website: www.imagineiftheatre.co.uk

Facebook: www.facebook.com/imagineiftheatrecompany

Twitter: www.twitter.com/imagine_if_co

Due to the nature of our work with vulnerable people, we follow rigorous safeguarding and protection policies and procedures in our recruitment process. As a result, some of our roles are subject to an Enhanced Disclosure by the Disclosure and Barring Service. A criminal record will not necessarily bar you from joining us as an employee or volunteer; this will depend on the circumstances of any offences.